

Indicators of Teaching Effectiveness (Component 4.2) Source: Preparation Program Effectiveness Measures, Georgia Professional Standards Commission, 2021 PPEM Calculation Year Teacher

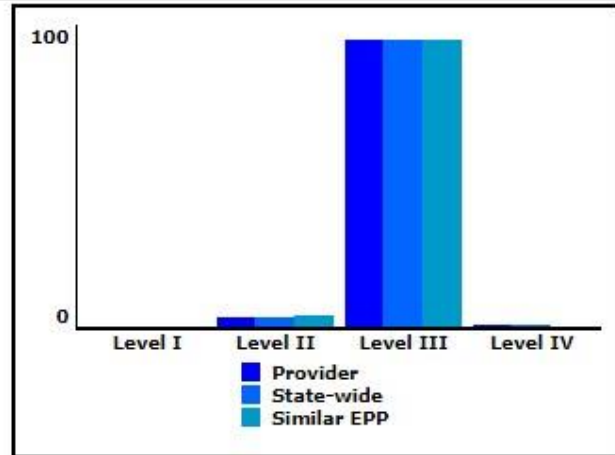
Assessment on Performance Standards (TAPS) Description - Each student has unique talents, needs and challenges. No one classroom is the same, so an evaluation system for teachers must reflect that and be unlike a typical evaluation in another profession. The Teacher Assessment on Performance Standards (TAPS) was included in TKES to provide a fair and comprehensive evaluation system that provides sufficient detail and accuracy so that both teachers and evaluators will fully understand their job expectations. Clearly defined professional responsibilities for teachers constitute the foundation for TAPS. Evaluators shall be appropriately trained and credentialed. TAPS defines the expectations for teacher performance consisting of 5 domains and 10 Performance Standards. <https://www.gadoe.org/School-Improvement/Teacher-and-Leader-Effectiveness/Documents/TKES%20TKES%20Documents/2020-2021/TKES%20Handbook%20Final%202020.2021.pdf#search=TKES%20handbook%202018>

Teacher Assessment on Performance Standards (TAPS): Level 3

Calculation	Average Scores			
PPEM Points Earned: 23.3	This EPP All EPPs Similar EPPs			
Points Possible: 30	Average Summative Score	20.1	20.2	20.1
Percent of Points Earned: 78%	Average Rating	3.0	3.0	3.0
Summative Score Average: 20.11				
Benchmark Range: 17 - 21				
N: 243				

Overall Rating Distribution

	This EPP	All EPPs	Similar EPPs
Level I	0.0%	0.0%	0.0%
Level II	3.7%	3.5%	4.2%
Level III	95.5%	95.7%	95.1%
Level IV	0.8%	0.8%	0.7%



Average Scores by Standard

Note: The TAPS standard score range is 0-3, with 2 being the expected score for proficiency.

	This EPP	All EPPs	Similar EPPs
1. Professional Knowledge	1.98	2.02	2.00
2. Instructional Planning	1.98	2.00	1.99
3. Instructional Strategies	2.01	2.01	2.01
4. Differentiated Instruction	1.98	1.96	1.96
5. Assessment Strategies	2.00	2.00	2.00
6. Assessment Uses	2.00	2.00	2.00
7. Positive Learning Environment	2.10	2.10	2.10
8. Academically Challenging Environment	2.00	1.90	1.90
9. Professionalism	2.10	2.10	2.10
10. Communication	2.00	2.00	2.00