

## GCSU Cares

If you or someone close to you are the victim of power-based interpersonal violence, know that you are not alone. The goal of this brochure is to help inform and assist you in navigating resources. No matter what you have experienced or how you are feeling now, it is important to prioritize your safety. You don't have to go through this time alone, and the information in this brochure is intended to help you understand the reporting process and supports GCSU offers.

When you make a report, GCSU will provide you with additional written information about all of your options including how to obtain supportive measures and pursue formal disciplinary and/or criminal investigations. You will also receive information on existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services.

## About Title IX

Title IX is federal legislation that guards against sex-based discrimination, including sexual misconduct, within educational facilities and programs.

The Title IX Coordinator within the Office of Inclusive Excellence is responsible for handling Sexual Misconduct complaints.

### Title IX Coordinator

478.445.4233 | [titleix@gcsu.edu](mailto:titleix@gcsu.edu)

For full details visit [www.gcsu.edu/titleix](http://www.gcsu.edu/titleix)

## What is Sexual Misconduct?

Sexual Misconduct is a violation of federal, state, university, and Board of Regents policy and may additionally be subject to criminal prosecution.

Sexual Misconduct includes:

- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking
- Sexual Harassment

For more information, including definitions of the above, please visit [www.gcsu.edu/titleix](http://www.gcsu.edu/titleix)

## Understanding consent

Consent is the way in which individuals mutually and freely agree upon sexual activity. It can be shown through words or actions. Consent should be given by individuals who know what they are deciding to do and who they are doing it with. Consent cannot be given: if one of the parties is incapacitated, by guilting someone, by threatening someone or by ignoring someone's boundaries. It is also important to note that consent to one activity (such as fingering or oral sex) does not mean there is consent for other activities (such as vaginal or anal sex). Also, previous instances of consent do not mean there is consent to future sex acts (having sex last week does not give consent for sex this week).

## I think I experienced sexual misconduct. What should I do?

There are numerous options for students on campus who have experienced sexual misconduct. **If you are in a state of emergency, call 911.**

### Reporting Options

- **Report incident to Title IX Coordinator**
  - The incident will be investigated and resolved pursuant to the USG Sexual Misconduct Policy. Campus proceedings are not a substitute for the criminal justice process and no legal/criminal outcomes will occur as a result of the campus Title IX process.
- **Report incident (when applicable) to Law Enforcement**
  - The incident will be investigated by appropriate law enforcement officials.
- **Report incident to both Title IX and Law Enforcement**
  - The campus Title IX process and criminal investigations will occur separately.
- **Speak with a Confidential Advisor only**
  - Information will not be shared with the Title IX Coordinator or law enforcement. You may choose to report to the Title IX Coordinator and/or law enforcement at a later time with or without the assistance of the confidential advisor. A list of confidential resources is available on the next page.

*Note: You do not have to choose a course of action immediately, but consider preserving evidence in case you choose to pursue charges. Possible evidence might include letters, photos, emails, messages, clothing, bedding, etc.*

## How will GCSU support me?

The Title IX Coordinator can assist in obtaining:

- Counseling
- Advocacy
- Housing Assistance
- Academic Support
- Disability Services
- Health/Mental Health
- Changes to: Academic, Living, Transportation, & Working Situations

Supportive measures will be maintained confidential to the extent possible and are independent of any law enforcement or disciplinary investigation.

GCSU will provide supportive measures and access to disciplinary proceedings whether or not you report to law enforcement.

*If you need this document in an alternate format for accessibility purposes (e.g. Braille, large print, audio, etc.), please contact the Title IX Coordinator at [titleix@gcsu.edu](mailto:titleix@gcsu.edu)*



# Sexual Misconduct Resources and Reporting Information

## How will GCSU protect my confidentiality?

- GCSU protects victims confidentiality to the highest degree possible
- Information only shared as needed to provide supportive measures or as needed to conduct an investigation
- Confidentiality cannot be guaranteed if a report is made to GCSU Police
- GCSU recognizes and enforces lawful orders of protection (restraining order, no contact, Etc...)
- If you have an order of protection submit it to GCSU Police and/or Title IX Coordinator

A complaint alleging sexual misconduct may be made by any member of the University Community. Once received, the Title IX Coordinator will determine which type of proceeding will be used for each complaint on a case-by-case basis, taking into consideration the nature of the reported incident, who is involved, and the context of and/or where it occurred.

It is important to note that GCSU Faculty and Staff are required to report any disclosure of Sexual Misconduct to the Title IX Coordinator unless they have been determined to be a **confidential** resource.

The standard of evidence in all University proceedings is the preponderance of the evidence (i.e. more likely than not). Upon completion of formal adjudication proceedings, affording due process rights to all parties, sanctions, up to and including suspension and expulsion may be applied. All parties have the right to an advisor and to a fair and impartial process, the administration of which is the responsibility of the Title IX Coordinator.

## What are my rights in disciplinary proceedings?

All University disciplinary proceedings involving reports of dating violence, domestic violence, sexual assault, and stalking on or off-campus shall be conducted in a **prompt, fair, and impartial manner**, from the initial investigation through resolution. Efforts are made to resolve complaints within 120 business days.

A formal complaint may be initiated by contacting the Title IX Coordinator. **A complete copy of the Sexual Misconduct Policy and Procedure will be provided to you during your intake meeting.**

*Additional information about all of the options and resources in this brochure may be found in the GCSU Annual Security Report: [www.gcsu.edu/clery](http://www.gcsu.edu/clery)*

## Federal campus sexual assault victims Bill of Rights

- Survivors shall be notified of their options to notify law enforcement.
- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations.

## What are my on-campus resources?

**Title IX Coordinator**  
[www.gcsu.edu/titleix](http://www.gcsu.edu/titleix)  
478.445.4233

**Counseling Services confidential**  
[www.gcsu.edu/counseling](http://www.gcsu.edu/counseling)  
478.445.5331

**Student Health Services confidential**  
[www.gcsu.edu/studenthealth](http://www.gcsu.edu/studenthealth)  
478.445.5288

**GCSU Police (24 hours)**  
[www.gcsu.edu/publicsafety](http://www.gcsu.edu/publicsafety)  
478.445.4400

**Women's Center & LGBTQ+ Programs**  
[www.gcsu.edu/womenscenter](http://www.gcsu.edu/womenscenter)  
478.445.8519

**Student Inclusion & Belonging**  
[www.gcsu.edu/studentinclusion](http://www.gcsu.edu/studentinclusion)  
478.445.8520

**Student Care and Outreach**  
[www.gcsu.edu/wellbeing/student-care-and-outreach](http://www.gcsu.edu/wellbeing/student-care-and-outreach)  
478.445.7535

**Student Disability Resource Center**  
[www.gcsu.edu/disability](http://www.gcsu.edu/disability)  
478.445.5931

**Human Resources**  
[www.gcsu.edu/hr](http://www.gcsu.edu/hr)  
478.445.5596

## What are my off-campus resources?

**Local Sheriff's Office (24 hours)**  
478.445.4891

**City of Milledgeville Police (24 hours)**  
478.414.4000

**The Bright House confidential (24 hours)**  
Offers: 24/7 crisis line, advocacy, medical forensic exams, counseling  
<https://www.scsac.org>  
770.477.2177

**Circle of Love confidential (24 hours)**  
Offers: 24/7 crisis line, advocacy, shelter  
<https://colinc.org>  
706.453.4017

**Crisis Line & Safe House of Central Georgia confidential (24 hours)**  
Offers: 24/7 crisis line, advocacy, medical forensic exams, counseling, shelter  
[www.cl-sh.org](http://www.cl-sh.org)  
478.745.9292

**Ms. Jackie Watts, Victim's Program Director (Baldwin County)**  
478.445.5261

**Rape, Abuse, Incest National Network - RAINN confidential (24 hours)**  
<https://www.rainn.org>  
800.656.HOPE (4673)

**National Domestic Violence Hotline confidential (24 hours)**  
<https://www.thehotline.org>  
800.799.SAFE (7233)

**SPARC (Stalking Prevention, Awareness, and Resource Center)**  
<http://www.stalkingawareness.org>