

Indicators of Teaching Effectiveness (Component 4.2)

Source: Preparation Program Effectiveness Measures, Georgia Professional Standards Commission, 2020 PPEM Calculation Year

Teacher Assessment on Performance Standards (TAPS) Description - Each student has unique talents, needs and challenges. No one classroom is the same, so an evaluation system for teachers must reflect that and be unlike a typical evaluation in another profession. The Teacher Assessment on Performance Standards (TAPS) was included in TKES to provide a fair and comprehensive evaluation system that provides sufficient detail and accuracy so that both teachers and evaluators will fully understand their job expectations. Clearly defined professional responsibilities for teachers constitute the foundation for TAPS. Evaluators shall be appropriately trained and credentialed. TAPS defines the expectations for teacher performance consisting of 5 domains and 10 Performance Standards.

<https://www.gadoe.org/School-Improvement/Teacher-and-Leader-Effectiveness/Documents/TKES%20TKES%20Documents/2020-2021/TKES%20Handbook%20Final%202020.2021.pdf#search=TKES%20handbook%202018>

Teacher Assessment on Performance Standards (TAPS): Level 3

Calculation	Average Scores												
<p>PPEM Points Earned: 23.4</p> <p>Points Possible: 30</p> <p>Percent of Points Earned: 78%</p> <p>Summative Score Average: 20.12</p> <p><u>Benchmark Range: 17 - 21</u></p> <p>N: 359</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 33%;"></th> <th style="width: 33%;">This EPP</th> <th style="width: 33%;">All EPPs</th> <th style="width: 33%;">Similar EPPs</th> </tr> </thead> <tbody> <tr> <td>Average Summative Score</td> <td style="text-align: center;">20.1</td> <td style="text-align: center;">20.2</td> <td style="text-align: center;">20.0</td> </tr> <tr> <td>Average Rating</td> <td style="text-align: center;">3.0</td> <td style="text-align: center;">3.0</td> <td style="text-align: center;">3.0</td> </tr> </tbody> </table>		This EPP	All EPPs	Similar EPPs	Average Summative Score	20.1	20.2	20.0	Average Rating	3.0	3.0	3.0
	This EPP	All EPPs	Similar EPPs										
Average Summative Score	20.1	20.2	20.0										
Average Rating	3.0	3.0	3.0										

Overall Rating Distribution

	This EPP	All EPPs	Similar EPPs
Level I	0.3%	0.1%	0.2%
Level II	3.9%	3.6%	4.4%
Level III	94.7%	95.5%	94.5%
Level IV	1.1%	0.8%	0.9%

