

State	Meet licensure requirements Initial certification	Information from state for initial certification	Other Initial Cert Programs (i.e., counseling, Tier I, Tier II)	Meet licensure requirement For upgrade M.Ed., M.Ed.S., Ph.D	Information/Conversation with State (if found on the website paste link)	Notes
Alabama	Yes	Alabama professional educator certification is offered on the basis of valid professional educator certificates issued by other states, and only if the professional educator certificate issued by another state is in an area, at a grade level, and at a degree level in which Alabama offers comparable professional certification. Alabama certification is not offered on the basis of educator preparation programs completed, online or in-residence, at non-Alabama institutions. No exceptions will be made to allow the reapplication of programs completed at non-Alabama institutions. To qualify for an initial two-year teacher certificate, an applicant must meet the following requirements: Completion of a bachelor's degree from a regionally or nationally accredited university. Passing scores on an approved basic competency exam Passing scores on an approved content area exam Completion of an approved teacher preparation program Completion of the four Mandatory Trainings Submission of a fingerprint card Complete application and fees				Applicants will meet certification based on content written on website. Awaiting conversation with the state. Must be in an area of class certification.
Alaska	Yes	Completion of a bachelor's degree from a regionally or nationally accredited university. Passing scores on an approved basic competency exam Passing scores on an approved content area exam Completion of an approved teacher preparation program Completion of the four Mandatory Trainings Submission of a fingerprint card Complete application and fees		Yes. To qualify for a Type B: Provisional Administrative certificate, an applicant must meet the following requirements: At least three (3) year experience as a certified teacher or special service provider Completion of an approved educator education program in school administration Master's degree or higher from a regionally or nationally accredited institution Recommendation of the preparing institution Completion of the four Mandatory Trainings Submission of a fingerprint card Successful completion of the licensure exam	https://education.alaska.gov/teacher/certification/certification/teaching-certificates.asp	It is not clear if GACE is considered in lieu of Praxis.
Arizona	Yes	The Arizona Department of Education Certification Unit will reciprocate with all states and may issue a comparable teaching, administrative, or professional non-teaching certificate to an applicant who holds a valid, comparable certificate in another state and is in good standing in that other state.		Yes. The Arizona Department of Education Certification Unit will reciprocate with all states and may issue a comparable teaching, administrative, or professional non-teaching certificate to an applicant who holds a valid, comparable certificate in another state and is in good standing in that other state.	https://www.azed.gov/educator-certification/forms-and-information/reciprocity	Applicants coming from another state are required to have U.S. Constitution and Arizona State Constitution. These are allowable deficiencies for 1 or 3 years, depending on the area of certification, and the certificate will be issued without meeting those requirements. If those requirements are not met within the allowable time the certificate will be placed on non-disciplinary suspension. Once the deficiency is met, the certificate will be returned back to its original valid date.
Arkansas	Yes	Provisional license available if all requirements for the standard license have been met except: Content testing or Arkansas History. The following areas need to take Arkansas History: Early Childhood, Elementary Education, Middle Childhood Social Studies and Secondary School Studies.		No. Must possess a current Arkansas Standard Educator's License with at least three (3) years of P-12 experience as a licensed classroom teacher, school counselor, or library media specialist. Involvement in a University's graduate degree or program of study that is reflective of the Current Leadership Standards for School Leaders for this area of administration. Must be employed in a Building Administrator or Assistant Building Administrator position prior to completion of licensure.	https://dese.ade.arkansas.gov/Office/educator-effectiveness/licensure/administrator-licensure-completion-plan-akp-form	
California	Yes	To qualify for this credential based on out-of-state preparation, you must submit the following minimum requirements: Application Form and processing fee. Official transcripts verifying your Bachelor's degree (and any additional higher degrees). A copy of your professional-level out-of-state teaching license authorizing elementary school teaching. Evidence of fingerprint processing. Note that you must hold a professional-level credential* from another state or U.S. territory to qualify for California teaching certification based on out-of-state preparation.		Yes. Complete a professional teacher preparation program in another state. Possession of a professional-level teaching credential issued by another state. Verify first year of full-time teaching experience earned at a public school or private school of equivalent status located in another state. Completion of an administrator preparation program at a regionally-accredited college or university located in another state. Interim administrative programs are not acceptable. Possession of, or eligibility for, an administrative services credential in another state. Note: If less than 5 years of FT teaching, candidate must possess a clear or life teaching or services credential in California.	http://www.cde.ca.gov/ed/instaff/act/act.asp	
Colorado	Yes	Per Colorado State Board of Education rule 1 CCR 301.37.001(3), individuals who complete endorsement or degree programs outside Colorado must hold or qualify to hold the associated license/endorsement in the state of preparation in order for Colorado to recognize that program. Individuals will also need to meet any other Colorado licensure and endorsement requirements. For Colorado initial certification programs, qualifications include the following: 1. Earned bachelor's degree 2. Completion of approved educator prep program (must be eligible to hold licensure in state in which it is approved) 3. Documentation of content knowledge for each endorsement requested. Please note that middle grades in Colorado differs, as they offer only one middle grade endorsement in mathematics. Upon review, they can issue a 4-6 specialization, 7-12 specialization, or K-12 specialization dependent on content area. If candidates do not meet core content requirements, they will have to complete content exams or demonstrate content knowledge via the multiple measures option. Also note, career and technical licenses in Colorado are not the same as teacher licensure and are issued as separate credentials.	Colorado reviews these separately, but there is the possibility of attaining out-of-state licensure: 1. Special Services License: https://www.cde.state.co.us/cde/prg/ed/teach/teach.asp 2. Principals: https://www.cde.state.co.us/cde/prg/ed/lead/lead.asp 3. Administrators: https://www.cde.state.co.us/cde/prg/ed/lead/lead.asp 4. Career and Technical License: https://www.cde.state.co.us/cde/prg/ed/lead/lead.asp	Colorado has a 3 tiered system including initial teaching licenses, professional licenses, and master teacher certification, but it is based on time in the field and National Board Certification.	https://www.cde.state.co.us/cde/prg/ed/lead/lead.asp	Educator licenses do not "transfer" to Colorado across state lines. Any holder of a teacher or special services, principal or administrator license issued by another state may not exceed Colorado's requirements for an initial Colorado license and/or endorsement (praxis) requirement in one of the following areas: 1. If you hold a valid standard license (not substitute, temporary, emergency, alternative, provisional, probationary or international faculty) issued by another state that carries an identical endorsement to one issued by Colorado AND had three year post preparation full-time experience in that state and in that content area within the past seven, Colorado may issue a professional license with the identical endorsement requested. 2. If you do not meet ALL of the requirements outlined above, Colorado is required to evaluate a candidate's application for the content area(s) of preparation, as verified on an approved program verification form, if we issue a comparable or equivalent endorsement if not, we will work with you to determine the appropriate content area(s). Other: https://www.cde.state.co.us/cde/prg/ed/lead/lead.asp
Connecticut	Yes	enhanced reciprocity for fully licensed educator; minimum \$50 fee; https://portal.ct.gov/-/content/education-services/education-services/initial-certification ; US; may require additional evaluations for special education				
Delaware	Possibly see notes	apply for initial licensure and standard certificate at same time, \$100 fee; https://www.doe.k12.de.us/Page/9584 ; considers educators who hold a full certificate from any state to be eligible for reciprocity special education must also have content area		Possibly see notes		
Florida	Yes	reciprocity for out-of-state Teachers and Administrators Route 1: Valid Standard Certificate issued by a State other than Florida The certificate shall be the valid standard educator's certificate issued by that state which is comparable to a Florida Professional Certificate, and was issued in a subject comparable to Florida certification subject, and Requires the same or higher level of training required for certification in that subject in Florida, and The certificate must be currently valid (not expired or revoked). Provisional license with less than three years experience, standard license with more than three years experience https://www.flsde.net/initial-certification/initial-certification/initial-certification/ https://www.flsde.net/initial-certification/initial-certification/initial-certification/	Yes (same policies as GA)	Yes		Will accept any of these certificates: Clear Renewable, PBT, Performance based leadership and awards, S, S, SBT, T, Tier 1
Hawaii	Yes	Provisional license with less than three years experience, standard license with more than three years experience https://www.hawaiiteacherstandardsboard.org/content/permits-and-licensing-type/ https://www.hawaiiteacherstandardsboard.org/content/wp-content/uploads/REVISED-IN-COMMITTEE-NB-21-13-HYBS-Plan-to-Accept-Out-of-State-Candidates.pdf	Yes	Admin Requirements: Currently non-tenured HDOE employee or non-HDOE employee Holds a K-12 administrator license or a Master's Degree in Educational Administration or Educational Leadership from an accredited university Four (4) or more years of K-12 teaching experience Satisfactory performance evaluations. Persons who possess a current, valid school level administrator license through another state holds a master's degree in Education Administration or Education Leadership, and has a minimum of three years of experience as licensed school level administrator may be eligible for certification in Hawaii if they meet additional requirements.		HTSB honors reciprocity for all 50 States, District of Columbia, Puerto Rico, US Virgin Islands, Guam, and CNMI for jurisdictional approved preparation programs leading to licensure, licensure, and verifiable relevant experience. HTSB will evaluate non-US programs, licensure, and experience, please provide the necessary documentation during the application process.
Hawaii	Yes	reciprocity for all 50 States; https://www.hawaiiteacherstandardsboard.org/content/permits-and-licensing-type/ ; Provisional License may be issued to individuals who have completed a state-approved teacher education program (SATPE) in Hawaii or another U.S. state and have less than three (3) years of full-time teaching experience. This license is a NASDTEC Stage 2 License. For \$75.00, hold a current, valid certificate based on full completion of an approved certification program recognized by the NASDTEC interstate agreement; OR Have completed an educator preparation program approved by NCATE/ITAC/CAEP/NAEP within the last two years. The certificate must have a valid, valid time period A copy of a current, valid out-of-state certificate is required if you did not complete an NCATE, ITAC, OR CAEP-approved certification program in the last 2 years. If you completed an NCATE, ITAC, or CAEP-approved certification program in the last 2 years, an institutional recommendation will be accepted in place of the out-of-state certificate. If one or more of the following requirements are not met, you must complete a comprehensive review course or test, teaching mathematical thinking.	Yes with additional requirements	Yes-if certified		
Iowa	Yes-if certified	Illinois offers full reciprocity, as outlined below: OPTION 1: RECIPROcity Did you complete an approved out-of-state educator preparation program and become licensed in that state? You can qualify for the Illinois PEL by submitting the following documents: A copy of your valid, comparable out-of-state license A bachelor's degree or higher from a regionally accredited institution of higher education OPTION 2: ISBE 80-02 Did you complete an approved out-of-state educator preparation program but did not become licensed in that state? You must meet the following requirements to obtain the Illinois PEL: A bachelor's degree or higher from a regionally accredited institution of higher education Proof of completion of a State Approved Program (Use form ISBE 80-02: State Approved Program and Completion of Standards Verification) PDF Document Student teaching or equivalent experience Completion of coursework addressing methods of teaching exceptional children, reading methods, content area reading, and methods of teaching English learners (Use form ISBE 80-02: State Approved Program and Completion of Standards Verification) PDF Document Licensure Tests: All test scores are valid indefinitely. View the options below to see the required tests for each area. Click here to register for the tests. If out-of-state test scores were completed, copies of the test scores must be submitted per the ISBE 80-02 form. Please Note: The Seal of Biliteracy does not waive the content test for initial PEL endorsement in a world language.	School support personnel: Illinois has a 3 tiered system for teachers, initial, standard, and master. They do receive pay increases for additional education and years of service.	Illinois has a 3 tiered system for teachers, initial, standard, and master. They do receive pay increases for additional education and years of service.	https://www.isbe.net/Pages/Professional-Educator-License-Teaching-Endorsements.aspx	Out-of-State Licensure Checklist: https://www.isbe.net/Documents/Pel-Checklist.pdf
Illinois	Yes	Did you complete an approved out-of-state educator preparation program but did not become licensed in that state? You must meet the following requirements to obtain the Illinois PEL: A bachelor's degree or higher from a regionally accredited institution of higher education Proof of completion of a State Approved Program (Use form ISBE 80-02: State Approved Program and Completion of Standards Verification) PDF Document Student teaching or equivalent experience Completion of coursework addressing methods of teaching exceptional children, reading methods, content area reading, and methods of teaching English learners (Use form ISBE 80-02: State Approved Program and Completion of Standards Verification) PDF Document Licensure Tests: All test scores are valid indefinitely. View the options below to see the required tests for each area. Click here to register for the tests. If out-of-state test scores were completed, copies of the test scores must be submitted per the ISBE 80-02 form. Please Note: The Seal of Biliteracy does not waive the content test for initial PEL endorsement in a world language.	Did you complete an approved out-of-state educator preparation program and become licensed in that state? You can qualify for the Illinois PEL by submitting the following documents: A copy of your valid, comparable out-of-state license A bachelor's degree or higher from a regionally accredited institution of higher education OPTION 2: ISBE 80-02 Did you complete an approved out-of-state educator preparation program but did not become licensed in that state? You must meet the following requirements to obtain the IL PEL: A master's degree or higher from a regionally accredited institution of higher education (except school nurse) Proof of completion of a State Approved Program (Use ISBE form ISBE 80-02: State Approved Program and Completion of Standards Verification) PDF Document Support Personnel (Only) Interim or equivalent experience			
Indiana	Yes	See Notes			https://www.in.gov/education/educator-licensing/	
Iowa	Yes	See Notes			https://educate.iowa.gov/location/educational-licensure-office-staff/ https://www.teacher2020.com/news/2020/02/20/iowa-5-19-2020-1208232/	https://educate.iowa.gov/location/educational-licensure-office-staff/ File GSE Chapter 2 Regulation OAS • Kentucky Administrative Regulation • Legislative Research Commission
Iowa	See notes			Teacher Licensure Team Catherine Chindley Assistant Director 765-294-3573 schmidp@iowadep.gov		
Kansas	Yes	Basic Teaching Certificates https://apps.legislature.ks.gov/law/ksa/statelibrary/002/040/ Elementary School (Primary through Grade 5) - Preparation includes the academic disciplines taught in elementary school Middle School (Grades 5 through 9) - Preparation includes either one or two teaching fields selected from English and communications, mathematics, science, or social studies. Candidates who choose to simultaneously prepare for teaching in middle school and for teaching exceptional children are required to complete only one middle school teaching field. Secondary School (Grades 8 through 12) - Preparation includes one or more of the following specializations: English, mathematics, social studies, chemistry, physics, biology or earth science. Middle/Secondary School (Grades 5 through 12) - Preparation includes one or more of the following specializations: agriculture, business and marketing education, family and consumer sciences, industrial education, or engineering and technology Elementary/Middle/Secondary School (Primary through Grade 12) - Preparation includes one or more of the following specializations: art, foreign language, health, physical education, integrated music, vocal music, instrumental music, or school media librarian. Exceptional Children (Primary through Grade 12 and for collaborating with teachers to design and deliver program) - Preparation includes one or more of the following specializations: learning and behavior disorders, moderate and severe disabilities, hearing impaired, hearing impaired with sign proficiency, visually impaired, or communication disorders.				In State Reciprocity https://www.ksde.gov/locations/teacher-licensure Completion Reciprocity - not of accurate https://www.ksde.gov/locations/teacher-licensure Testing https://www.ksde.gov/locations/teacher-licensure Testing
Kentucky		The Certification Branch is responsible for issuing and renewing certificates for all Kentucky teachers and administrators. Staff works closely with local school districts in the hiring process to ensure a properly credentialed educator in every professional position in Kentucky schools. Staff also works with Kentucky colleges and universities, out-of-state institutions and national evaluation agencies. Basic Teaching Certificates https://apps.legislature.ks.gov/law/ksa/statelibrary/002/040/ Elementary School (Primary through Grade 5) - Preparation includes the academic disciplines taught in elementary school Middle School (Grades 5 through 9) - Preparation includes either one or two teaching fields selected from English and communications, mathematics, science, or social studies. Candidates who choose to simultaneously prepare for teaching in middle school and for teaching exceptional children are required to complete only one middle school teaching field. Secondary School (Grades 8 through 12) - Preparation includes one or more of the following specializations: English, mathematics, social studies, chemistry, physics, biology or earth science. Middle/Secondary School (Grades 5 through 12) - Preparation includes one or more of the following specializations: agriculture, business and marketing education, family and consumer sciences, industrial education, or engineering and technology Elementary/Middle/Secondary School (Primary through Grade 12) - Preparation includes one or more of the following specializations: art, foreign language, health, physical education, integrated music, vocal music, instrumental music, or school media librarian. Exceptional Children (Primary through Grade 12 and for collaborating with teachers to design and deliver program) - Preparation includes one or more of the following specializations: learning and behavior disorders, moderate and severe disabilities, hearing impaired, hearing impaired with sign proficiency, visually impaired, or communication disorders.				

State	Meets licensure requirements Initial certification	Information from state for initial certification	Other Initial Cert Programs (i.e., counseling, Tier I, Tier II)	Meets licensure requirement for upgrade M.Ed., Ph.D., Ph.D.	Information/Conversation with State (if found on the website page)	Notes
Louisiana	Yes	<p>You are certified to teach in another state or country you must follow the guidelines of the Out-of-State (OS) Application Packet for certification in Louisiana. The OS certificate is valid for three years; you will have that time to fulfill Praxis exams equivalent to or move to the renewable level teaching certificate.</p> <p>Do I have to have Praxis exams for Louisiana certification? Yes, Praxis exams are required for Louisiana certification. NTE exams completed prior to September 1, 1999 are also accepted for certification purposes. Other exams such as TExES/CET EXS/TExES, FTCE, INTSTL, etc. are not accepted for Louisiana certification.</p> <p>If you completed teacher preparation in another state, then you can be issued a Louisiana 3-year OS (Out-of-State) certificate while you complete Praxis exams. An out-of-state certificate may be excluded from having to complete all Praxis exams certification purposes if all of the following is met:</p> <p>Teacher has at least 3 successful years of teaching experience in another state prior to the issuance of the OS certificate.</p> <p>The teacher's employing Louisiana school district (public or approved private school) must verify all experience and submit the certification application along with the experience verification forms, professional conduct form, & certification fee for the higher-level certificate.</p>	<p>Certification options for educational leaders who have NOT completed Louisiana's licensing exams but who have leadership experience and certification in another state can apply for the Out-of-State Principal (OP) or the Out-of-State Superintendent (OS) certificate to serve as assistant principal, principal, assistant superintendent, or superintendent.</p>	<p>Louisiana uses a tiered licensing structure. Those who meet the basic requirements above are eligible for a Level 1 Professional Certificate. Teachers can advance to the Level 2 Professional Certificate by completing the Louisiana Teacher Assistance and Assessment Program (LTAAP) and successfully teaching for three years. Educators can advance to the highest certificate, the Level 3 Professional Certificate, by earning a master's degree and teaching for at least five years.</p> <p>How do applicants receive higher-level certificates or renew existing certificates?</p> <p>An applicant would need to consult with the Louisiana employing school system to determine if a higher certificate should be requested or if a renewal/extension is needed. The human resource office within the Louisiana employing system will use the appropriate application to make such a request on behalf of the educator. Requests for higher-level certificates have to come from Louisiana employing school system to be considered since certification validity is based upon teaching effectiveness as verified through evaluations conducted by the employer & entered into the Compact Information System (CIS).</p>	<p>https://www.teachLouisiana.net/TeacherLandingPageID=12311129 (teacher certification)</p> <p>https://www.teachLouisiana.net/teachersLandingPageID=12311118 (add on and ancillary endorsement)</p>	<p>Due to the volume of certification requests/applications, we are unable to respond to inquiries with a personal call.</p>
Maine		<p>https://www.maine.gov/doi/ce/initial-certification</p> <p>Yes: Bachelor's degree from an accredited school, Praxis Core and/or Subject Assessments required (each with a minimum score), and temporary certificate is offered. Temporary certificate is offered.</p> <p>Under Certification Specialist: Once you qualify for initial pathway to certification, two ways to upgrade:</p>		<p>The requirements are the requirements for undergrads.</p>	<p>https://www.maine.gov/doi/learning/highered/lear/Content/coursework%20credits/backgroundcheck/Bachelor's%20degree%203-year%20concurrent%20certificate</p>	<p>https://www.maine.gov/doi/learning/highered/lear/Content/coursework%20credits/backgroundcheck/Bachelor's%20degree%203-year%20concurrent%20certificate_upgrade_pgpt</p>
Maryland		<p>Under Certification Specialist: Once you qualify for initial pathway to certification, two ways to upgrade:</p>	<p>https://www.maryland.gov/govdocs/geninfo/Pages/2009/09-024/Certification-CertificationType.aspx</p>	<p>mdcert.org - Linda - Specialist</p>	<p>https://www.doe.mass.edu/ed/ed/initial-certification.html</p>	<p>Professional Reg. Beginning July, 2020, Portfolio-based performance assessment for initial licensure candidates, with out of state certification, will receive a 2 year temporary professional license from a school district. Applicants who are able to take the portfolio-based performance assessment for initial licensure in Massachusetts will be able to take the portfolio-based performance assessment for initial licensure in Massachusetts. Please note that the interstate agreement does not exempt candidates from degree, testing and/or prerequisite requirements applicable to the license sought.</p>
Massachusetts		<p>Yes: Bachelor's degree from regionally accredited school and state-approved teacher preparation program. CAEP accredited EPPI</p>	<p>https://lar2.com/Public/Content/RequirementsDetails</p>		<p>https://www.mass.gov/info-details/becoming-a-teacher-out-of-state-applicants</p>	<p>Massachusetts participates with every state and the District of Columbia through the National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement to accept candidates' state approved education preparation program or possession of the equivalent of a graduate degree from that state that the interstate agreement does not exempt candidates from degree, testing and/or prerequisite requirements applicable to the license sought.</p>
Michigan		<p>Yes: Bachelor's degree from regionally accredited school and state-approved teacher preparation program. Michigan Test for Teacher Certification (MTC) may be required based on credentials.</p>	<p>https://www.michigan.gov/hhs/services/ed-services/cert/guidance/administrator-certification/admin-out-of-state</p>		<p>https://www.michigan.gov/hhs/services/ed-services/cert/guidance/becoming-a-teacher-out-of-state-applicants</p>	<p>Must teach for 3 years on professional certificate to earn Professional certificate. Must have current training first aid and CPR.</p>
Minnesota	Yes	<p>There are multiple pathways to a teaching license designed specifically for out-of-state teachers. The most common pathways are outlined below:</p> <p>1. An out-of-state teacher is eligible for a Tier 4 license if the teacher:</p> <p>holds a bachelor's degree, completed a state-approved teacher preparation program with equivalent student teaching to that of a Minnesota program (typically 12 weeks of student teaching), and three years of teaching experience in their licensure field. Consult this flow chart to determine whether licensure fees will be required.</p> <p>2. An out-of-state teacher is eligible for a Tier 3 license if the teacher holds a bachelor's degree and completed a state-approved teacher preparation program with equivalent student teaching to that of a Minnesota program (typically 12 weeks of student teaching). Holds or held a professional teaching license from another state, the teacher's license is in good standing, the teacher has two years of teaching experience in that state in the content area, and the teacher obtained passing scores on applicable Minnesota content and pedagogy exams.</p> <p>3. An out-of-state teacher is eligible for a Tier 2 license if the teacher holds a bachelor's degree and completed a state-approved teacher preparation program but did not complete a student teaching experience of at least 12 weeks or has not attempted their state's exams or the Minnesota Teacher Licensure Exams (MTELE). Note: A teacher may have a job offer from a Minnesota public school in order to be issued a Tier 2 license.</p> <p>Teachers who completed an approved teacher preparation program in another state and passed exams in that state (if applicable), may be exempt from needing additional Minnesota licensure tests. Applicants looking to use the testing exemption should provide either a copy of their professional teaching license in the state where their teacher preparation program was completed, or have their teacher preparation program complete "verification of Out-of-State Educator Credentialing Test Scores" form as part of their licensure application.</p> <p>More information about Minnesota testing requirements can be found here.</p>	<p>Related services refer to licensure required for non-educator school professionals. This includes school nurses, social workers, counselors, psychologists, speech/language pathologists, and career and technical education accommodation specialists for professionals with disabilities. Documents related to licensure rules and guidelines for these professions can be found on this page.</p> <p>Speech-Language Pathology (Ph.K-12): Rule #12.016.000 - Licensure into School Social Worker (Ph.K-12): Rule #12.016.000 - Licensure into School Counselor (K-12): Rule #12.016.000 - Licensure into Teacher Licensure: see how rulemaking could affect related service licenses. The Board of School Administrators handles administrator licenses.</p>	<p>Administrators: https://doemn.gov/8054/Initial/Non-Educators%20and%20Special%20Services/https://www.gov/publishing-educators/requirements/</p>	<p>Minnesota has a tiered licensure requirement, as of July 1, 2024 (https://educationconnections.org/wp-content/uploads/2024/05/2024_Tiering-License-InfoGraphic.pdf) and seem to be based more on experience with Tier 4 being available for "infused educators" ...</p>	
Mississippi	YES	<p>Out of State Licenses - Online License Application Verification of Lawful Presence (VLP) Form (if not previously submitted)</p> <p>Valid standard license issued by an educator licensing agency outside of state of Mississippi (Official transcript of all completed degree and coursework - Licensure Guidelines v.12: https://www.mde.k12.ms.gov/secure</p> <p>To BECOME CERTIFIED AS A TEACHER in Missouri: You have completed a teacher preparation program in another state and wish to become certified in Missouri</p>		<p>Yes</p>	<p>Licensure Upgrade - Online License Application Verification of Lawful Presence (VLP) Form (if not previously submitted)</p> <p>Official transcript(s) of advanced degree - Educator Licensure: https://www.mde.k12.ms.gov/OEL/Mississippi Department of Education - Educator Preparation: Licensure and Missouri: https://www.mde.k12.ms.gov</p>	<p>https://www.mde.k12.ms.gov/OEL/Licensure-Application-Checklist; https://www.mde.k12.ms.gov/OEL/Licensure-Application-Checklist-ReligionTwo; https://www.mde.k12.ms.gov/OEL/Licensure-Application-Checklist-ReligionTwo</p>
Missouri	YES: https://dese.mo.gov/educator-quality/certification/become-certified-teacher/outofstatecertificate	<p>Complete the online Non-Missouri Graduate Application. Submit remaining items on the Non-Missouri Graduate Application Checklist in one packet to Educator Certification, PO Box 480, Jefferson City, MO 65102. We do not accept faxed or emailed application material.</p> <p>If you have out-of-state teaching experience, you will need to complete the Verification of Teaching Experience Form. As noted within the checklist, if your out-of-state professional certification has expired, or if you never held an out-of-state certification, you must provide an institutional recommendation from the certification officer at the college or university where you completed your initial teacher education program. The recommendation form can be downloaded by clicking on the appropriate button when completing the online Non-Missouri Graduate Application. The form should be mailed back to you by the included in your packet. Educator Certification will evaluate your transcripts based on current Missouri requirements and does not guarantee immediate issuance of a Missouri certificate. All evaluations will be posted at the Certificate Status Link located on your Profile Page in the Educator Certification System.</p>		<p>NO, TO BECOME CERTIFIED AS AN ADMINISTRATOR (Principal, Special Education Director, Career Education Director, Superintendent) in Missouri and one or more of the following applies:</p> <p>You have completed an educational administration program in another state and wish to become certified in Missouri</p> <p>You are an applicant who completed an education administration program in another state and possesses a valid professional certification in that state which is currently in good standing in that state</p> <p>If a professional certificate is issued that state's certificate whether one plans to reside in that state or not. If a professional certificate is not submitted, then the educator will be required to complete all required Missouri coursework and assessments.</p> <p>Complete the online Non-Missouri Graduate Application. All applications for administrative areas of certification must also apply for Missouri teaching certificate. The same application may be used to apply for both teaching and administrative areas of certification. Submit remaining items on the Non-Missouri Graduate Application Checklist in one packet to Educator Certification, PO Box 480, Jefferson City, MO 65102. We do not accept faxed or emailed application material.</p> <p>If you have out-of-state teaching and administrative experience, you will need to complete the Verification of Teaching Experience Form.</p> <p>As noted within the checklist, if your out-of-state professional certification has expired, or if you have never held an out-of-state certificate, you must provide an institutional recommendation from the certification officer at the college or university where you completed your initial administrative degree program. The recommendation form can be downloaded by clicking on the appropriate button when completing the online Non-Missouri Graduate Application. The form should be mailed back to you in the included in your packet. To BECOME CERTIFIED in the Student Services area (School Counselor, School Psychologist Examiner or School Social Worker) in Missouri, you will need to complete the Verification of Teaching Experience Form.</p>	<p>YES: https://dese.mo.gov/educator-quality/certification/become-certified-administrator/outofstate</p> <p>YOU HAVE COMPLETED AN EDUCATIONAL ADMINISTRATION PROGRAM IN ANOTHER STATE AND WISH TO BECOME CERTIFIED AS AN ADMINISTRATOR (Principal, Special Education Director, Career Education Director, Superintendent) IN MISSOURI AND ONE OR MORE OF THE FOLLOWING APPLIES:</p>	<p>OUT OF STATE INFO: https://dese.mo.gov/educator-quality/certification/out-of-state-formation- BECOME CERTIFIED ADMINISTRATOR: https://dese.mo.gov/educator-quality/certification/out-of-state-formation- BECOME CERTIFIED ADMINISTRATOR: https://dese.mo.gov/educator-quality/certification/out-of-state-formation- BECOME CERTIFIED ADMINISTRATOR: https://dese.mo.gov/educator-quality/certification/out-of-state-formation- BECOME CERTIFIED ADMINISTRATOR: https://dese.mo.gov/educator-quality/certification/out-of-state-formation</p>
Montana	NO: https://opi.mt.gov/licensingofeducators	<p>Montana does not recognize with any state for teacher licensure. To get a Montana teaching license you will need to submit an application. The application will require official transcripts, a fingerprint background check, a copy of your current out of state license, a university recommendation (which verifies you have completed a teacher preparation program, including student teaching) and endorsements you qualify for, a licensure fee, along with all other forms on the application.</p> <p>If applications are submitted online through our licensing system, transcripts will need to be sent to the application. The application will require official transcripts, a fingerprint background check, and a university recommendation (which verifies you have completed a teacher preparation program that included student teaching and the endorsements you qualify for), a licensure fee, along with all other forms on the application.</p> <p>Class 3 Standard Teaching License: https://opi.mt.gov/Educators/Licensure/EducatorLicensure/EducatorLicensure93802045-Class3-StandardTeachingLicense</p>		<p>NO, additional state required</p>	<p>NO: https://opi.mt.gov/licensingofeducators</p>	<p>Class 3 Professional Teaching License: https://opi.mt.gov/Educators/Licensure/EducatorLicensure/EducatorLicensure93802045-Class3-ProfessionalTeachingLicense</p> <p>If you have not completed a teacher preparation program but do have a bachelor's degree earned at a regionally accredited college or university, you can apply for a Class 5 provisional license. Along with the application, you will have to submit a plan of study from a regionally accredited college or university that verifies you meet their criteria for enrollment and complete a teacher preparation program within the three year term of this license. All forms are within the application in the licensing system, Teach MT.</p> <p>The Class 5 provisional license allows you to teach in the classroom for up to three years while you are completing your coursework. At the end of three years, the Class 5 license will expire and cannot be renewed.</p> <p>If you are upgrading your Class 5 license to a Class 3 standard teaching license or Class 4 professional teaching license any time during the term of the license, as long as you have fulfilled your Plan of Professional intent.</p> <p>The Class 5 license is non-renewable and can only be held on one teaching career.</p> <p>While most of the educator certification staff are working remotely, we are able to issue certificates through Nebraska TEACH (The Educator Application and Certification Hub) if you have a question about a pending application, please contact the analyst listed on your dashboard. If you have general questions about certification or need help with the TEACH site, please call our main phone number at (402) 473-0799 or email us at helpcenter@nebraska.gov. Each email received by the main address will be entered into the Helpdesk system and assigned a ticket that will be assigned to one of the staff members.</p> <p>Please note that sending multiple messages or voicemail will not expedite your response. You can also take advantage of the secure message feature in TEACH once your application has been assigned to an analyst and a message has been sent to you.</p> <p>Please note that our office has moved! If you need to send information to our office use the following address:</p> <p>Correspondence (USPS): P.O. Box 94987, Lincoln, Nebraska 68509-4807 New Address for USPS and person contact: Contact Educator Licensure Contact Educator Licensure School Administrators: https://dese.mo.gov/educator-quality/certification/out-of-state-formation- BECOME CERTIFIED ADMINISTRATOR: https://dese.mo.gov/educator-quality/certification/out-of-state-formation- BECOME CERTIFIED ADMINISTRATOR: https://dese.mo.gov/educator-quality/certification/out-of-state-formation- BECOME CERTIFIED ADMINISTRATOR: https://dese.mo.gov/educator-quality/certification/out-of-state-formation- BECOME CERTIFIED ADMINISTRATOR: https://dese.mo.gov/educator-quality/certification/out-of-state-formation</p>
Nevada	YES	<p>Information for Out of State Applicants: https://dese.mo.gov/educator-quality/certification/out-of-state-application/</p> <p>Reciprocity of Licensure from Other States: https://dese.mo.gov/educator-quality/certification/out-of-state-application/</p> <p>Reciprocity of Licensure from other states with a valid, non-conditional, non-provisional license from another state, you may be eligible for reciprocal licensure. Reciprocal licensure, in most cases, will waive the testing requirements for Nevada and allow NDE staff to do the evaluation based on a license from license base. Staff will reciprocity licensure and endorsements applied for to the closest available through Nevada Regulations. When applying for reciprocal licensure, original transcripts are still required to be a valid copy of any/all current licensure applicants hold through other states. The bundles will be uploaded during the application process into the DPSA system (PDF documents) in the "reciprocity" section under the "out of state licensure" area in DPSA. DPSA/Certification/OCI: https://dese.mo.gov/educator/</p> <p>Areas of Licensure</p> <p>Please go back to the home page and look at the types of licenses and endorsements which the Nevada Department of Education offers.</p> <p>Additional Information:</p> <p>1) How do I know what testing is required for Nevada licensure.</p> <p>2) How do I know what testing is required for Nevada licensure.</p> <p>3) Please use the Competency Testing link for more information on this.</p> <p>Competency Testing</p> <p>Which licenses or endorsements must I apply for?</p> <p>4. All licenses and endorsements are covered by clicking on the links from the main website under the standard licensure requirements, special licensure requirements, or licensed personnel requirements.</p> <p>5. How is reciprocity determined?</p> <p>6. Our analysts attempt to match your current valid licenses and/or endorsements to what our state has available and issue them based on Nevada's licenses and/or endorsements."</p> <p>An out-of-state professional educator preparation program may lead to New Hampshire licensure providing the program:</p> <p>is for an endorsement comparable in content and grade level to one issued by New Hampshire; or</p> <p>is college or university based; or</p> <p>is state approved by the institution's home state as a traditional (i.e., not alternative) program; includes a culminating field experience (internship or practicum) in the role of the endorsement; Leads directly to institutional recommendation to the institution's home state for issuance of a full professional license.</p> <p>Additional Requirements for Licensure:</p> <p>The applicant must meet all New Hampshire testing (https://nhdoem.assn.nh.gov/qa/oca/CH3/page/133954-472)</p> <p>Degree and experience requirements (https://nhdoem.assn.nh.gov/qa/oca/CH3/page/133954-473)</p> <p>is applicable to the endorsement and either:</p> <p>Apply for a New Hampshire educator license and endorsement within 3 years of the date of program completion, or</p> <p>Not reciprocity. The educator must meet all New Jersey CE requirements.</p>	<p>YES</p>	<p>Each school district sets the scale for pay, there isn't a standard scale. The level of licensure status are based on experience and performance, not degree levels. The links below give you more information.</p> <p>https://nhdoem.assn.nh.gov/qa/oca/CH3/customer/portals/portal/ed/oci/217861329</p> <p>https://nhdoem.assn.nh.gov/qa/oca/CH3/customer/portals/portal/ed/oci/217861329</p>	<p>https://nhdoem.assn.nh.gov/qa/oca/CH3/page/133954-472</p> <p>https://nhdoem.assn.nh.gov/qa/oca/CH3/page/133954-473</p> <p>https://nhdoem.assn.nh.gov/qa/oca/CH3/page/133954-472</p> <p>https://nhdoem.assn.nh.gov/qa/oca/CH3/page/133954-473</p> <p>https://nhdoem.assn.nh.gov/qa/oca/CH3/page/133954-472</p> <p>https://nhdoem.assn.nh.gov/qa/oca/CH3/page/133954-473</p> <p>https://nhdoem.assn.nh.gov/qa/oca/CH3/page/133954-472</p> <p>https://nhdoem.assn.nh.gov/qa/oca/CH3/page/133954-473</p>	
New Jersey	No			<p>Called 1-202-440 on hold for 10 minutes. Called 5-21-24 on hold for 10 minutes. Will continue to try.</p>		

State	Meet licensure requirements Initial certification	Information from state for initial certification	Other Initial Cert Programs (i.e., counseling, Tier I, Tier II)	Meet licensure requirement for upgrade M.Ed., Ed.S., Ph.D	Information/Conversation with State (if found on the website, paste link)	Notes
New Mexico	Yes	Reopening a License \$150 (non-refundable) fee, and Initial Application via NMED Online Licensure Portal, and Provide Official transcripts reflecting a Bachelor's or Master's degree earned from a regionally accredited college/university, and if this was completed through an alternative teacher preparation program, please have that agency complete the NMED Approved Program Completion Verification Form. If applicable – Official Foreign Transcripts and Official Course-by-Course Transcripts Evaluation, must be sealed and addressed to 300 Don Gaspar, Room 103, Santa Fe, NM 87501 Copy of current valid teaching license from out-of-state state education agency, Department of Defense School, or foreign country or a Notarized statement stating license was not required; and Copy of Passage of Teacher Exams or a Notarized statement stating exams were not required; and Verification of experience (Must be on Out-of-State School District Letterhead). Please break down experience by M/D/Y and please indicate the number of days taught for each year. 160 days commonly equals 1 full school year. Please use the form below and attach to "Reopening a License Application". Classroom Teachers: Submit an application and fee for an initial certificate Complete a comparable approved teacher preparation program, in the subject of the application, at a college in another U.S. State or Territory that would lead to an institutional recommendation for certification in the state the college is located. Bachelor's degree 2.5 cumulative GPA in a Bachelor's or higher degree Satisfactorily passing score on all required exams for initial certification sought Fingerprint Clearance Complete all required workshops School Building Leaders: Submit an application and fee for an initial certificate Complete a comparable approved principal-level school administration program at a college in another U.S. State or Territory that: Must result in a recommendation for principal-level certification in the State the College is located; includes at least 21 semester-hours of graduate level coursework in school leadership, plus a comparable administrative internship Bachelor's degree Master's degree At least three years of Classroom Teaching or Pupil Personnel Service experience. Satisfactorily passing score on all required exams for School Building leader certification. Fingerprint Clearance		Yes - depends on years of experience left a minimum 5.20.24	https://drive.google.com/file/d/1E46zqY833C7QP5q4W8Wb1C0m48d6/view	
New York	Yes	Classroom Teachers: Submit an application and fee for an initial certificate Complete a comparable approved teacher preparation program, in the subject of the application, at a college in another U.S. State or Territory that would lead to an institutional recommendation for certification in the state the college is located. Bachelor's degree 2.5 cumulative GPA in a Bachelor's or higher degree Satisfactorily passing score on all required exams for initial certification sought Fingerprint Clearance Complete all required workshops School Building Leaders: Submit an application and fee for an initial certificate Complete a comparable approved principal-level school administration program at a college in another U.S. State or Territory that: Must result in a recommendation for principal-level certification in the State the College is located; includes at least 21 semester-hours of graduate level coursework in school leadership, plus a comparable administrative internship Bachelor's degree Master's degree At least three years of Classroom Teaching or Pupil Personnel Service experience. Satisfactorily passing score on all required exams for School Building leader certification. Fingerprint Clearance		3.26.24 sent email through their contact form because I called and was not held for 10 minutes.	https://www.highered.nysed.gov/initialcertification/bachelorcohortprogram.html	
North Carolina	Yes	North Carolina recognizes approved EPPs from all states. May need to take the state test for Elementary Education				
North Dakota	Yes	https://www.nd.gov/epd/licensure/license-information/license-faq		Could not locate upgrade information		Recommend earning certification in GA and then applying for a license in ND. Otherwise, they have 5 years to meet ND requirements. https://www.nd.gov/epd/licensure/frequently-asked-questions-faq
Ohio	Yes - differentiated by years teaching	2-Year Resident Educator Licenses Candidates who completed an approved, traditional teacher preparation program through an accredited college or university and have less than two years of teaching experience under a standard or professional out-of-state teaching license may apply for a resident educator license. Candidates may review the list of available teaching licenses before completing the online application. 5-Year Professional Teaching Licenses Candidates who have met either of the following requirements may apply for a professional teaching license. Candidates may review the list of available teaching licenses before completing the online application. Candidates who have met either of the following requirements may apply for a professional teaching license. Candidates may review the list of available teaching licenses before completing the online application. Completed a traditional teacher preparation program through an accredited college or university and have taught under a standard out-of-state teaching license for two full school years or more, OR Have taught under a standard out-of-state teaching license for three full school years. Principal Licenses Candidates who have a master's degree and have completed an approved, traditional principal preparation program through an accredited college or university may apply for the professional principal license. Work experience requirements: Candidates must have at least two years of successful teaching experience under a standard or professional teaching license (or work experience under a professional pupil services license) in the grade level(s) they request for the principal license. Candidates may choose from the following grade levels for a principal license based upon work experience: Grade PK-6 Grade 4-8 Grade 5-12		Send a request for information on upgrade parameters and procedures.	https://doe.ohio.gov/educator-licensure/apply-for-a-new-license/out-of-state-licensure	Candidates seeking a Primary Childhood (grades PreK-5), Middle Childhood (grades 4-8), or an intervention specialist license (including PreK-5, PreK-5, PreK-5 and K-12) in Ohio, must successfully complete teaching of reading coursework through an accredited college or university (coursework must be reflected on an official transcript from that institution). This coursework includes: Nine semester hours in the teaching of reading, and A three-semester-hour course in the teaching of phonics (in the context of reading, writing, and spelling). Candidates must have completed at least six of the required 12 semester hours of reading and phonics coursework to be issued a standard teaching license in Ohio. The remaining coursework requirements will be listed as a limitation on their license. License holders must complete the remaining coursework requirements before they may advance or renew their license.
Oklahoma	Yes - full teaching credential	If you hold a full teaching credential issued by any state's Department of Education, you are eligible for certification in Oklahoma's most equivalent subject areas. Please submit the following materials to the Teacher Certification Office of the Oklahoma State Department of Education. Application for Oklahoma School Standard Teaching Certificate Official transcripts from all colleges or universities. Transcript must denote degree earned and the date degree was conferred. Proof of Teaching form and copy of teaching certificate valid during dates of experience listed, if applicable. Copy of all teaching certificates (Copy the back if it holds any valid information.) A \$50 processing fee (check, cashier's check, or money order) made payable to the Oklahoma State Department of Education. Recent certification or dual fingerprinting (background check) needed, unless you are already certified in Oklahoma. For the most up to date information refer to Fingerprint/Background Checks Information. If you have completed an approved program from another state and did not get certified in that area, please have the form filled out by the proper officer. Oklahoma has a comparable certification area you may be able to obtain the equivalent Oklahoma certificate by passing the appropriate Oklahoma examination(s). Verification of State Approved Teacher Education Program from Non-Oklahoma College/University If you have passed teacher tests(s) in another state, you may request a review of those tests(s) for comparability to Oklahoma tests by the Office of Educational Quality and Accountability (OEQA). They will determine if any of the out-of-state tests are		Send a request for information on upgrade parameters and procedures.	https://doe.ok.gov/initial-out-of-path-ohlahoma-teacher-certification/ohstate	
Oregon	Yes - differentiated by years teaching	The Reciprocal Teaching License is issued to teachers who have completed an educator preparation program and hold an active and valid non-provisional teaching license from another state. The purpose of the Reciprocal Teaching License is to allow an out-of-state licensed teacher to transition into the Oregon licensure system based on the credentials they earned in the other jurisdiction while they work any missing Oregon requirements. At the end of the one-year Reciprocal term, the teacher must meet the requirements of the Oregon Preliminary Teaching License or another non-provisional Oregon license. The Reciprocal Teaching License is valid for full-time teaching and substitute teaching. A separate Substitute Teaching License is NOT required. The Reciprocal Teaching License is issued for one year. To be eligible for the Reciprocal Teaching License, you must not have previously held an Oregon non-provisional educator license or completed an Oregon educator preparation program. Minimum requirements include a copy of your current unrestricted license from another state or NASDTEC jurisdiction and official transcripts. You are not required to start with the Reciprocal Teaching License. If you can verify that you meet the requirements for either a three-year Preliminary Teaching License or five-year Professional Teaching License. If you were required to complete any testing as part of your preparation in another state, we suggest that you submit copies of your official score reports for those exams as part of this application.		If you have at least four years full-time or six years half-time or more teaching experience you may contact your previous employer(s) to have them submit a PEER form verifying this experience. The PEER form can be found on the Forms and Instructions webpage. If you have completed additional preparation after you obtained your first license that qualified you for advanced licensure in your previous state, you may submit official transcripts or documentation of this preparation for our review.	https://www.oregon.gov/osp/LIC/Documents/Reciprocal%20teaching%20license%20.pdf https://www.oregon.gov/osp/LIC/Pages/Out-of-State.aspx	
Pennsylvania	Yes	For candidates who completed an approved program outside of PA but do not currently hold an active valid professional level out-of-state certificate. For candidates who completed an approved program outside of PA who currently hold a professional level out-of-state certificate but do not have 21 years of experience in the area for which they are applying. Verify that your state is part of the National Association Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement/Opens in a New Window. If your state is not a party to the NASDTEC Interstate Agreement, your certification program will be evaluated against PA certification program guidelines. Identify the comparable Pennsylvania certificate for which you will be applying (see Type of Certificates). Special note: PDE no longer issues the Special Education PK-8 or 7-12 certification areas. PDE began issuing the Special Education PK-12 certificate 1/1/22. Refer to CSPG 61 (Grade-Level Scope of Certificates section) for more information. Obtain all official transcripts (both bachelors and beyond). If submitting transcripts electronically, do not submit your transcript request until you have submitted your application in TMS. A bachelor's degree from a nationally accredited college/university is a base requirement for certification. Obtain a photocopy of your current and valid state certificate comparable to the PA certificate you are seeking if available. For School Speech and Language Pathologist certification or School Social Worker certification, also submit a photocopy of your ASHA and/or PA Department of State license if applicable. For School Speech and Language Pathologist certification, PDECE38A(PDF) as proof of completion of an educator preparation program approved for certification in the state in which the program was completed. Confirm that the required tests have been completed and reported to PDE directly from the test administrator (basic skills assessments in reading, writing and mathematics (PAPA, CORE, SAT or ACT), Fundamental Subjects (for all subject areas PK-12), and the content area test(s)). For current test information, refer to Test Requirements. Complete and submit the application in TMS. All applicants for initial certification in PA must apply for a Level I credential test. All certification requirements including testing should be met for all subject areas applied for before submitting the application.	Send a request for information on upgrade parameters and procedures.	https://www.education.pa.gov/Educators/Certification/OutOfState/Pages/Completed-Approved-Preparation-Program-Outside-of-Pennsylvania.aspx https://www.education.pa.gov/Educators/Certification/OutOfState/Pages/default.aspx		
Rhode Island	Yes	https://doe.rhodeisland.gov/teachers-administration/educator-certification/how-get-certified		Yes	https://doe.rhodeisland.gov/teachers-administration/educator-certification/certificate-areas-and-requirements	Georgia is listed in Interstate flexibility.
South Carolina	Yes	Will be issued an initial certification license with a valid GA license if they have less than 27 months of experience. Can be issued Professional Certification with more than 27 months of experience. https://doe.sc.gov/educators/teaching-in-south-carolina/reciprocity/		Yes with a SC teaching license. Must be a regionally accredited university (ACC-COC)	https://doe.sc.gov/educators/certification/ed5/ https://doe.sc.gov/edu/career/transition/ed6117EA-042D-0987-8C846D32F042F	Leadership Fields: Elementary Principal - Tier 1 (PK-Grade 8) Elementary Principal - Tier 2 (PK-Grade 8) Secondary Principal - Tier 1 (Grades 6-12) Secondary Principal - Tier 2 (Grades 6-12) Superintendent (PK-Grade 12) Vocational/Technology/Career Center Director (Grades 9-12) Leadership Requirements: Hold a master's degree conferred by a Regionally Accredited Institution of higher education; Complete an Approved Preparation Program through a Regionally Accredited Institution of higher education; Earn a qualifying score on the aggregate Subject Area Exam; and Complete any additional requirements provided as outlined for the given field in Regulation 43-64 Requirements for Initial Certification at the Advanced Level.
South Carolina	Yes	Professional Certificate Requirements for Out-of-State Certified Educators An out-of-state certified educator who meets all South Carolina certification requirements, but presents less than twenty-seven months of qualifying teaching experience in the last seven years in the other state, will be issued an initial certification certificate to advance to a standard Professional certificate. This educator must: -be employed in a South Carolina public school; -participate in the employing district's induction program, if required based on years of experience; -successfully complete the summative evaluation of teaching performance at the Annual Contract level as part of the state's ADEPT system; and -submit a reflective review on an approved evaluation assessment. If a evaluation assessment was completed as part of another state's certification requirements, the out-of-state certificate holder may submit scores reports for consideration. If you are not currently employed in a South Carolina public school, you must meet the requirements for a year-long additional requirements period and passing an approved 50-hour Student course with a C or higher. Both the University and the GACE will complete and submit the 50 documentation for the student.		Not necessarily. Pay upgrades are dependent upon individual districts.	https://doe.sc.gov/certification/Documents/RECIPROcity%20ED.pdf ; https://doe.sc.gov/certification/DOS-Reciprocity.aspx	Will be issued an initial certification license with a valid GA license if they have less than 27 months of experience. Can be issued Professional Certification with more than 27 months of experience. https://doe.sc.gov/educators/teaching-in-south-carolina/reciprocity/
South Dakota	Yes (with additional coursework and other requirements)	For candidates who completed an approved program outside of SD but do not currently hold an active valid professional level out-of-state certificate. For candidates who completed an approved program outside of SD who currently hold a professional level out-of-state certificate but do not have 21 years of experience in the area for which they are applying. Verify that your state is part of the National Association Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement/Opens in a New Window. If your state is not a party to the NASDTEC Interstate Agreement, your certification program will be evaluated against SD certification program guidelines. Identify the comparable South Dakota certificate for which you will be applying (see Type of Certificates). Special note: PDE no longer issues the Special Education PK-8 or 7-12 certification areas. PDE began issuing the Special Education PK-12 certificate 1/1/22. Refer to CSPG 61 (Grade-Level Scope of Certificates section) for more information. Obtain all official transcripts (both bachelors and beyond). If submitting transcripts electronically, do not submit your transcript request until you have submitted your application in TMS. A bachelor's degree from a nationally accredited college/university is a base requirement for certification. Obtain a photocopy of your current and valid state certificate comparable to the SD certificate you are seeking if available. For School Speech and Language Pathologist certification, also submit a photocopy of your ASHA and/or SD Department of State license if applicable. For School Speech and Language Pathologist certification, PDECE38A(PDF) as proof of completion of an educator preparation program approved for certification in the state in which the program was completed. Confirm that the required tests have been completed and reported to PDE directly from the test administrator (basic skills assessments in reading, writing and mathematics (PAPA, CORE, SAT or ACT), Fundamental Subjects (for all subject areas PK-12), and the content area test(s)). For current test information, refer to Test Requirements. Complete and submit the application in TMS. All applicants for initial certification in SD must apply for a Level I credential test. All certification requirements including testing should be met for all subject areas applied for before submitting the application.	Not necessarily. Pay upgrades are dependent upon individual districts.	https://doe.sd.gov/certification/Documents/RECIPROcity%20SD.pdf ; https://doe.sd.gov/certification/DOS-Reciprocity.aspx		
Tennessee	Yes	The passage of Section 2 of Chapter 325 of the Public Acts of 2023, amended TCA 49-5-208(c)(3) to create additional flexibility for the renewal/extension of Practitioner 1st approved license issued on the basis of the educator holding a professional-level license in a state other than Tennessee at the time of application for the Practitioner 1st approved license.		Not necessarily. Pay upgrades are dependent upon individual districts.	OUT OF STATE APPLICATION CHECK LIST (new.gov) https://tea.texas.gov/tea-educator/certification/educator-testing/requirements-and-requirements-tesa-check.pdf	From TEA Help Desk email: An individual who holds a valid standard teaching certificate issued by another state Department of Education may transfer the credential to Texas by applying to the Texas Education Agency (TEA) for a credentials review. Information on that process, including a detailed checklist can be found on the TEA website. Texas rules specific to individuals already certified in another state, Chapter 230, Professional Educator Preparation and Certification, Subchapter H, Texas Educator Certificates Based on Certification and College Credentials from Other States or Territories of the United States can be found at this link: https://tea.texas.gov/about-us/news-and-notice/tea-rules-specific-to-individuals-currently-in-effect-0328.pdf . The certificate and areas of certification issued by the authorized licensing agency in another state or territory of the United States must be equivalent to a certificate at grade level that is within the early childhood grade 12 level and approved by the State Board of Educator Certification (SBOEC). Based on the certificates submitted with the application for review of credentials, our staff will identify the certification areas for which the applicant qualifies in Texas. At the link below, you will find the most current published chart of Texas certificates, including required exams to obtain each certificate: https://tea.texas.gov/tea-educator/certification/educator-testing/required-and-replacement-test-chart.pdf
Texas	Possibly (must have transcript reviewed and pass additional tests, including edTPA for some certification areas)	With GA licensure, Utah licensure is possible. Candidates must complete and submit an LER, transcripts, and evidence of successfully passing content exams (at this time, GACE is not accepted but this requirement is likely to be dropped by the fall endorsement), response from email: "an educator in Utah would need to speak with their employer regarding a pay raise if they earned a master's or specialist's degree. The USBE would simply hold the new degree to the educator's credit."		Not necessarily. Pay upgrades are dependent upon individual districts.	https://tea.texas.gov/tea-educator/certification/educator-testing/requirements-and-requirements-tesa-check.pdf	Call back to TEA to determine if competency scores are still required, as new state policy appears to have changed the way "Trustee" state licensure.
Utah	Yes (must submit paperwork for review and additional requirements may be needed)	With GA licensure, Utah licensure is possible. Candidates must complete and submit an LER, transcripts, and evidence of successfully passing content exams (at this time, GACE is not accepted but this requirement is likely to be dropped by the fall endorsement), response from email: "an educator in Utah would need to speak with their employer regarding a pay raise if they earned a master's or specialist's degree. The USBE would simply hold the new degree to the educator's credit."		Not necessarily. Pay upgrades are dependent upon individual districts.	https://tea.texas.gov/tea-educator/certification/educator-testing/requirements-and-requirements-tesa-check.pdf	Call back to TEA to determine if competency scores are still required, as new state policy appears to have changed the way "Trustee" state licensure.

